

HOLIDAY PARK, PARK & RECREATION DISTRICT
Board of Trustees Special Workshop Meeting

Main Recreation Hall
November 8, 2018 @ 12:00 P.M.

I. Call to Order

The meeting was called to order by Chairperson Richard Gortz at 12:00 Noon.

Chairperson Gortz announced that 2nd Vice Chairperson Brent Corey would be taking meeting notes in Secretary Dorlis McKinney's absence.

II. Roll Call

Taken by: Brent Corey

Present: Chairperson Richard Gortz, 1st Vice Karin Anderson, 2nd Vice Brent Corey, Treasurer Don LaMaster, Trustees Ken Judd, Betty Hart, and Bob Bachman, Bill Mitchell, and Sgt-at-Arms Jim Oliver.

Excused: Secretary Dorlis McKinney and Park Manager Wayne Schofield.

III. New Business

1. Review candidate resumes Park Manager

Discussion:

Chairperson Gortz reviewed Tess Schofield's credentials and recommended hiring her. Tess interviewed individually with trustees yesterday and was at a reception yesterday afternoon for residents to meet and greet and to answer resident questions.

The draft contract for Tess as Park Manager:

- a. Starts Monday, 11/12/2018
- b. Has a 1 week overlap with outgoing Park Manager, Wayne.
- c. Establishes salary at \$70,000 a year.
- d. The contract can be extended at any time.
- e. Contains an escape clause that allows cancelling the contract with 6 trustees voting to cancel.

Trustee Mitchell stated that a resume has been provided to trustees from Cindi Calderone for the Park Manager position. This was discussed by Trustees.

1st Vice Chair Anderson explained, in much detail, the hiring process that the Trustees follow.

The board consensus was to move this item to our Regular Meeting.

IV. Supplemental Items

None.

V. Trustee Comments

No additional comments.

VI. Resident Comments

A few residents made comments, which are summarized below:

- Thanks to Trustee Anderson for explaining the hiring process that trustees use. It would be nice to have this posted.
- Chairperson Gortz explained that the hiring process is what we have chosen to follow. There is no legally defined process that we must follow.
- It was asked how the \$70,000 salary was decided. Chairperson Gortz said that it was a salary that was negotiated by him and Tess and proposed to the board for approval in the draft contract. It is less than the present manager is paid but is still a competitive salary.
- People should not be afraid to come to the microphone and speak to the board. The speakers are always treated with courtesy but be prepared for rebuttal when making accusations. The trustees do well and are respectful.
- Why is a super majority or 6 trustees required to cancel the contract? The Trustee response was that this is for fairness; the board could have recommended a majority fewer than 6.
- Trustee Mitchell was concerned about using the Park Manager as a liaison between trustees. The Trustee response was that issues can be discussed by individual trustees with the park manager, but the park manager doesn't disclose the opinion of other trustees on any issue.

VII. Adjournment

Motion to adjourn the meeting by Trustee Bachman, 2nd by Trustee LaMaster.

Meeting adjourned at 12:38 PM.

Respectively Submitted,



Brent Corey

Trustee 2nd Vice Chair